

SPARKS JUNIORS MUSICIANSHIP TEACHER

RCM Junior Department

Job reference number: 709-23



Applicant Information Pack

Closing date

9am Wednesday 28 June 2023

Interview date

Thursday 6 July 2023

Contents

- Role Description
- Person Specification
- Terms of Engagement as a Deputy Teacher
- About Us
- How to Apply

Role Description

Role title	Sparks Juniors Musicianship teacher
Department	Junior Department
Responsible to	Head of Junior Programmes
Liaises with	<p>Internal Head of Junior Programmes; Assistant Head of Junior Programmes; RCMJD Administrator; Performance Manager & Administrative Coordinator; Permanent Junior Department Teachers</p> <p>External RCMJD Parents and pupils</p>
Job overview	<p>The Royal College of Music Junior Department (RCMJD) is a specialist term-time only Saturday school offering advanced training to musicians between the ages of 8 and 18. Students combine studying at RCMJD with their general education at their chosen week-day school. Students come together at the RCM London each Saturday for a tailor-made programme of individual instrument/voice/composition lessons, chamber music, orchestral and choral training, and general musicianship. Our staff are professional performers/composers as well as teachers and offer the highest standards of tuition and coaching. Most RCMJD students continue their musical studies at the RCM or other major conservatoires/universities.</p> <p>Sparks Juniors is a collaboration between RCM Sparks and the RCM Junior Department (JD) launched in September 2009. Each year, the initiative offers eight to twelve pupils a free programme of high-level tuition led by RCMJD staff and RCM student mentors. Sparks Juniors is aimed at young people from local partner schools who would not normally be able to access such an opportunity. Currently, 100% of young people on the Sparks Juniors programme are from underrepresented backgrounds.</p> <p>From September 2023, Sparks Juniors will introduce a new 5-year programme for children entering year 2 of primary school. We are looking for an exceptional teacher and musician who can bring their exceptional creative and collaborative skills to the role and work with a motivated and highly skilled team.</p> <p>We particularly encourage applications from Black and ethnically diverse candidates, as these groups are currently underrepresented within teaching roles at the Royal College of Music Junior Department.</p>

Key Responsibilities

Successful candidates will be expected to:

- Teach small musicianship classes on the Sparks Juniors programme for children aged 6-11 years old.
- Manage the administrative tasks required by the RCMJD e.g. keeping registers up to date
- Assess, record and report as required on the development, progress and attainment of pupils
- Prepare pupils for Sparks Juniors/RCMJD assessments, concerts and competitions (as appropriate)
- Be aware of the concert schedule of the RCMJD
- Adhere to health and safety standards and work in line with Child Protection legislation
- Undertake Level 1 Safeguarding training once every three years (either online or through in-house training)
- Maintain effective channels of communication with the RCMJD office via email and telephone
- Promote the general progress and physical/emotional wellbeing of all RCMJD pupils

Special Factors

Any appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).

Person Specification

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training fit each of the criteria below.

Criteria	Description	Essential / Desirable	How Criteria Are Tested
Qualifications	Widely recognised and highly respected practitioner, either as a performer and/or teacher	Essential	AF
	Music degree (or equivalent)	Essential	AF
	Teaching diploma or relevant teaching qualification	Desirable	AF
Experience	Relevant experience of teaching Kodaly, singing based activities, and/or creative projects to children aged 6-11.	Essential	AF, INT, ST
	Experience of teaching music to a diverse audience through a recognised access programme.	Essential	AF
	An awareness of access and representation issues in classical music.	Essential	AF
Personal Attributes	Able to teach young children to an exceptionally high level of technical, creative and musical proficiency	Essential	AF, INT, ST
	Able to communicate effectively with pupils, parents and colleagues both verbally and in writing	Essential	AF, INT
	Able to work unsupervised and use initiative	Essential	AF, INT
	Well organised and self-motivated	Essential	AF, INT
	A commitment to recognising, valuing and celebrating diversity and to proactively advancing equality and inclusive practice in all areas of College life.	Essential	AF, INT

AF = Application Form INT = Interview ST = Selection Test

The duties and responsibilities assigned to the post may be amended by the Head of Junior Programmes within the scope and level of the post.

Terms of Engagement as a Sparks Juniors Musicianship Teacher

Start date	Successful candidates should be available from September 2023
Junior Department Teachers	Employment is made subject to two satisfactory references, proof of highest relevant educational or professional qualifications, a Disclosure and Barring Service check at the Enhanced Level (child workforce) and original proof of right to work in the UK.

Hours of work	RCMJD operates on Saturdays during term-time only. Teaching is for a minimum of 2 to 8 hours each Saturday (depending on scheduling and the timetable of the JD teacher being covered).
Rate of pay	The current rate of pay for Junior Department teachers is £40.27 per hour Teachers are paid through the RCM payroll.
Work permit	All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role for which the RCM will act as a sponsor for a visa application.
DBS check	Any appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).
Pension	The National Employment Savings Trust (NEST) is available for all junior department teachers, regardless of earnings. Employment with the Royal College of Music is automatically pensionable and teachers are enrolled in the scheme if they meet minimum criteria, unless they elect not to join the scheme. Employees electing not to join NEST may apply to join at a later date but this will be at the discretion of NEST and is not guaranteed. Details of the scheme are available from the NEST website: http://www.nestpensions.org.uk . Employer contributions are paid for members of NEST but are not made available for personal pension plans.

About Us

The College	Opened in 1883 by the then Prince of Wales, the Royal College of Music (RCM) is a world-leading music conservatoire with a prestigious history and contemporary outlook. The RCM is a vibrant community of talented and open-minded musicians, with over 900 students from more than 50 countries studying at undergraduate, masters or doctoral level in the Senior College throughout the week and 300 students on a Saturday in the Junior Department. Former students of the RCM hold key roles in music and the arts in all parts of the world - as performers, teachers, composers, conductors and amateurs. The RCM was ranked as the global top institution for Performing Arts in the 2023 QS World University Rankings by subject.
Staff	The RCM has over 250 members of professorial (teaching) staff and over 100 teachers in the Junior Department - the majority of whom are busy professionals with worldwide reputations, who include teaching among the various musical activities that they regularly undertake. Their work, and the work of the College as a whole, is supported by a team of over one hundred administrative staff.
Location	The RCM benefits from its particular location in South Kensington - one of the most attractive and interesting parts of central London. The area is well-served by public transport: South Kensington tube station is within ten minutes' walk; several bus routes pass the Royal Albert Hall. Kensington Gardens and the renowned museums of Exhibition Road, the Natural History Museum, the Victoria & Albert Museum and the Science Museum, are only a short walk away; Imperial College of Science, Technology & Medicine is next door; the Royal College of Art and the Royal Albert Hall are just across the road. The area, known originally as Albertopolis, emerged as a location for national institutions in the arts and sciences after the Great Exhibition of 1851 largely because of

the enthusiasm of Prince Albert. Relationships with neighbouring institutions are friendly and supportive.

Junior Department The Royal College of Music Junior Department (RCMJD) is a specialist term-time only Saturday school offering advanced training to musicians between the ages of 8 and 18. Students combine studying at RCMJD with their general education at their chosen week-day school. Students come together at the RCM London each Saturday for a tailor-made programme of individual instrument/voice/composition lessons, chamber music, orchestral and choral training, and general musicianship. Our staff are professional performers/composers as well as teachers and offer the highest standards of tuition and coaching. Most RCMJD students continue their musical studies at the RCM or other major conservatoires/universities.

More information about the RCMJD is available to the [RCM website](#)

How to Apply

To apply, please submit your **1) Cover Letter** and **2) CV** along with a completed **3) Equal Opportunities form** (available to download from the [RCM website](#)) in PDF or Word format to recruitment@rcm.ac.uk.

In your **Cover Letter**, please state clearly your musical discipline and outline how you meet the criteria set out in the role description and person specification for the role. Please also confirm that you have the right to work in the UK and hold an appropriate work permit where relevant, as without this information we are unable to process your application.

Closing date **9am Wednesday 28 June 2023**

Applications received after the stated closing date will not be considered.

Interview date **Thursday 6 July 2023**

Unfortunately, we will not be able to accommodate any alternative interview dates.

If you have any questions about this position or the application process please contact a member of the recruitment team on; recruitment@rcm.ac.uk. If you need to receive this documentation in a different format, such as large print or are not able to submit an application electronically, then please contact us to discuss your requirements.

The Royal College of Music is an Equal Opportunities employer. The College is a non-smoking environment.

Miranda Francis
Head of Junior Programmes
June 2023

